



VAL HOYLE  
Labor Commissioner

Dear Apprenticeship Training Partners:

The Apprenticeship and Training Division is committed to supporting Oregon registered apprenticeship programs to create a qualified, dependable workforce through excellent training that is accessible and equitable for all. In May 2021, the United States Department of Labor approved the Oregon Plan for Equal Employment Opportunity in Registered Apprenticeship (The Oregon Plan) requiring all registered apprenticeship programs and training agents to align with the Code of Federal Regulations Chapter 29 Part 30.

The Oregon Plan is designed to create a more equitable apprenticeship system that not only represents the communities in which programs recruit and train apprentices but also, are also free from harassment and discrimination. This includes creating respectful work, on-the-job, and related training environments.

The Oregon Plan is effective November 1, 2021 and requires that all individuals who regularly come into contact with apprentices in the course of their training complete anti-harassment training offered by the apprenticeship program committee. Training agents should contact their apprenticeship programs to ensure that their apprentices, journey workers, supervisory staff, and others associated with training apprentices have completed anti-harassment training.

If you have any questions regarding The Oregon Plan, please contact the Apprenticeship and Training Division's EEO Work Team at 971.673.0761 or [ATD.General@boli.oregon.gov](mailto:ATD.General@boli.oregon.gov).

Stay safe and be well!

A handwritten signature in blue ink that reads "Lisa Ransom".

Lisa Ransom, Director



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